

Service Crew Reference

Name of Applicant _____

Your Name _____ Phone _____

Your relationship to applicant _____

Thank you for your help in the leadership process of Stony Glen Brigade Camp. The applicant is requesting this reference on his behalf with a desire become a part of our camp kitchen and/or sanitation crew. In order to evaluate the current qualifications and needs of the applicant, please complete the following information to the extent to which you are able. Your prompt completion of this form (within seven days) would be greatly appreciated. Your responses will be held in strict confidence. **Please mail the completed form to Dale Kinkade, 1086 Allen Smith Road, Leavittsburg, OH, 44430.** If you have questions, please contact Dale at: (330) 898-2137. **Note: If possible,** please use our e-reference option at <http://www.ohiobrigadecamp.org/index.php/service-crew-reference>

How long have you known the applicant? _____

How well do you know him (circle one)?

By : Name/ Sight Casually Fairly well Very well

Comment on the activity and role of the applicant in his own church, Brigade, school, etc.

Please evaluate the applicant according to the following criteria. Definitions of personal traits are given on the back. If you have no basis on which to rate the applicant for a trait, mark the column Unknown, otherwise, rate him on the frequency that he demonstrates the trait. Feel free to put additional comments, which may help in our decision, on the back of this form

Personal Trait	Unknown	Never	Sometimes	Often	Always	Comments
1. Commitment	_____	_____	_____	_____	_____	_____
2. Enthusiasm	_____	_____	_____	_____	_____	_____
3. Fairness	_____	_____	_____	_____	_____	_____
4. Responsibility	_____	_____	_____	_____	_____	_____
5. Submissiveness	_____	_____	_____	_____	_____	_____
6. Stamina	_____	_____	_____	_____	_____	_____
7. Initiative	_____	_____	_____	_____	_____	_____
8. Maturity	_____	_____	_____	_____	_____	_____
9. Unselfishness	_____	_____	_____	_____	_____	_____
10. Sensitivity	_____	_____	_____	_____	_____	_____

Your Signature

Date

Personality Trait Definitions

- Commitment - The applicant has a personal relationship and commitment to Jesus Christ. His dedication to God is evident in every phase of his life - athletics, school church, social life, work and home.
- Enthusiasm - The applicant is enthusiastic about the task at hand.
- Fairness - The applicant has a sense of justice which causes him to treat others in such a way that no one is slighted or harmed.
- Responsibility - The applicant shows integrity and does what he says when others are depending on him.
- Submissiveness - The applicant is willing to follow the direction and leadership of those in authority over him. This includes parents, teachers, church leaders, and peers who have been placed in leadership positions. This submission is apparent even when the applicant may not fully agree with the one in authority.
- Stamina - The applicant has a high level of endurance, a resistance to easily becoming fatigued. He recognizes when he is becoming tired and will use opportunities to rest when they do not conflict with other responsibilities.
- Initiative - The applicant has the will and ability to be a self- starter. He does a job because he wants to and does not have to continually be pushed into it.
- Maturity - The applicant demonstrates maturity by making decisions, which show an understanding of consequences not only to him but to others. He shows evidence of Christian growth such as bearing fruit of the Spirit and a servant attitude.
- Unselfishness - The applicant has demonstrated a willingness to sacrifice personal interest for the sake of other individuals or a group. He is able to function as a part of a team, cooperating with others in a common task
- Sensitivity - The applicant shows sensitivity to others, able to give comfort in time of sorrow and to encourage others. He recognizes when humor is appropriate and when it is not.